

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
R519995

EMPLOYER NAME

BOSTON PROPERTIES INC

ADDRESS

800 BOYLSTON STREET

CITY/TOWN

BOSTON

STATE

MA

ZIP CODE

02199

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

042473675

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **UNAVAILABLE**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551112 - Offices of Other Holding Companies

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	63	2	1	0	0	2	30	3	5	0	0	2	108
First/Mid-Level Officials and Managers	2	4	62	4	3	0	0	4	50	11	6	2	0	8	156
Professionals	5	9	75	9	7	0	0	5	69	4	17	1	0	11	212
Technicians	2	0	0	3	1	0	0	0	0	2	1	0	0	1	10
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	11	24	7	2	0	0	6	51	15	10	1	1	10	138
Craft Workers	11	0	39	7	1	0	0	2	0	0	0	0	0	0	60
Operatives	34	0	53	9	2	0	0	7	0	0	0	0	0	0	105
Laborers and Helpers	1	0	14	1	1	0	0	1	0	0	0	0	0	0	18
Service Workers	0	1	0	5	2	0	0	0	0	1	0	0	0	0	9
CURRENT 2024 REPORTING YEAR TOTAL	55	25	330	47	20	0	0	27	200	36	39	4	1	32	816
PRIOR 2023 REPORTING YEAR TOTAL	57	27	342	44	24	0	0	26	194	41	39	4	1	35	834

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable